

BeQ HOLDINGS

BEQ WOMEN CEO USA INDEXES

Leading With Women, Leading the Market

September 2026



BeQ Women Ceo USA Index

46%

12 Months rolling performance *

BeQ Top 10 Women Ceo USA Index

46%

12 Months rolling performance *

*Last Updated: September 30, 2026

For the same period, the performance of VNI index and S&P 500 index are 6.49% and 14.34% respectively

Global Women CEO Indexes: A New Era

Vietnam Women CEO Indexes

More than 10 years already

Mai Kieu Lien, Chairman and CEO of Vietnam Dairy Products Joint Stock Company (Vinamilk) and Pham Thi Viet Nga, Chairman of DHG Pharmaceutical Joint Stock Co, Ltd have been placed 27th and 31st in the Forbes Asia's 2013 list of 50 Businesswomen.

Based on this newspaper article, IFRC Indexes has built, calculated, and published the Women CEO Indexes Series, following International Standard and which are one of the best performing indexes on the Vietnamese Equity market, and can become an underlying of index product like derivatives, funds, or ETFs.

The Women CEO Benchmark index includes all companies listed on both Ho Chi Minh and Hanoi stock exchanges. The constituents of the two Women CEO 10 and Women CEO 25 indexes are selected among the best in free-float capitalization and liquidity to facilitate the transaction of the basket in the event of the index product.

End of 2012, we identified 38 Vietnamese listed companies in the HOSE and HNX Stock Exchanges which are managed by female CEO. With 38/726 companies, i.e. 5.23%, this ratio places Vietnam in the stop countries having the highest percentage of Women CEO, compared to 5% of CEO of S&P 500 are women.

Vietnam Women CEO Indices is the world's first Women CEO Index, ushering in a new era.

Vietnam Women CEO indexes were launched in 2013, their history is recalculated backwards from 2008-12-31, and are available in Price version, and Total Return version (including dividends), and converted in several currencies (VND, USD, EUR, and JPY). In 2023, other currencies are available, such as SGD, CNY, HKD, AUD, CAD, and USDT, USDC Crypto currency anticipating the Global Extension of the Indexes Family.

IFRC/BeQ Women CEO Vietnam Indexes Series comprise:

- **IFRC/BeQ VNX Women CEO index:** All-Shares: Quarterly Review, Full Capitalization weighted
- **IFRC/BeQ VNX Women CEO Equal Weighted:** All-Shares index, Quarterly Review, equally weighted
- **IFRC/BeQ VNX Top 10 Women CEO:** Tradable, Top 10 Largest Free Float Capitalization and Most Liquid
- **IFRC/BeQ VNX Top 25 Women CEO:** Tradable, Top 25 Largest Free Float Capitalization and Most Liquid

Their performances are impressive in comparison with the national indices calculated by the Vietnamese Stock Exchanges, such as VNI or HNX Indexes.

From a National Benchmark to a Global Framework

Vietnam was the testbed – but also the proof point. The Women CEO Vietnam Index demonstrated that tracking women-led companies is not only feasible in emerging markets, but also insightful: it revealed a segment of the market where leadership resilience, long-term strategy, and disciplined capital management tended to outperform expectations.

That success set the stage for the next phase: a global rollout.

Across major economies – the United States, Europe, Japan, South Korea, India, Australia, Canada – women CEOs remain a minority, yet they lead some of the world's most innovative and resilient enterprises. Investors are increasingly seeking ways to capture that leadership premium.

BeQ Women CEO USA Indexes Series

Design

The index is designed in accordance with international standards and is UCITS-compliant, making it suitable for supporting funds, ETFs, derivatives, and structured products.

Benchmark

BeQ Women CEO USA Index cover all listed companies member of S&P 500 index and led with Women CEO. The index is weighted by the full market capitalization, starting at 1,000 on the base date of December 31, 2000.

Tradable

BeQ Women CEO USA Top 10 Superstar Index select the 'best' top 10 constituents of the BeQ Women CEO USA Index in term of liquidity, and adjusted capitalization on free float. The index is weighted by the adjusted market capitalization, starting at 1,000 on the base date of December 31, 2008.

Variants

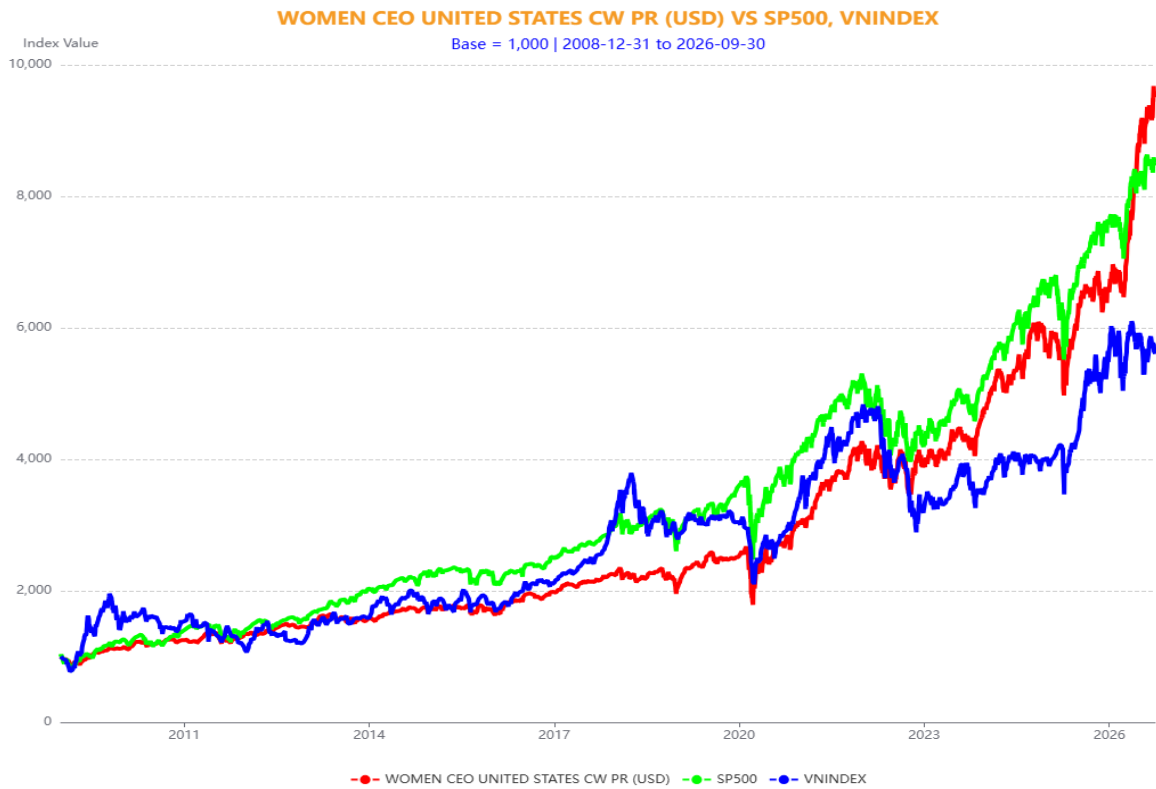
The Primary BeQ Women CEO USA Indexes are calculated in Price Return (PR) format, with Total Return (TR) and Net Return (NR) versions also available. The standard index currency is VND, while additional currency versions – such as AUD, CAD, CNY, EUR, GBP, HKD, JPY, KRW, SGD, USD, and USDC – are provided for overseas investors to reflect their actual performance.

Composition

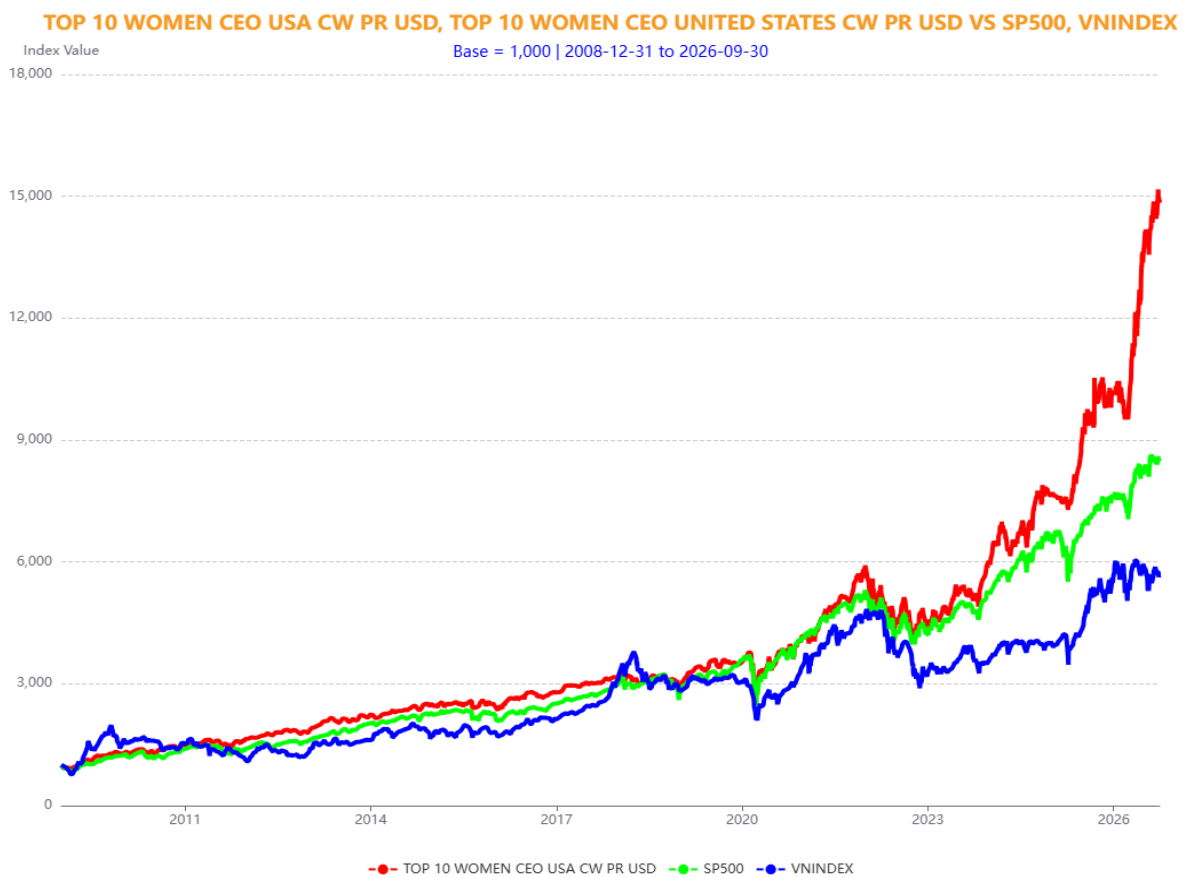
Top 5 Constituents of BeQ Women CEO USA Top 10 Index

Nr	Name	Ticker	Sector	Market	Weight
1	██████████	████	INFORMATION TECHNOLOGY	XNGS	18.97%
2	██████████	██	FINANCIALS	XNYS	14.5%
3	██████████	████	INFORMATION TECHNOLOGY	XNYS	14.29%
4	██████████	████	HEALTH CARE	XNGS	8.85%
5	██████████	████	FINANCIALS	XNYS	8.06%

Live Performance



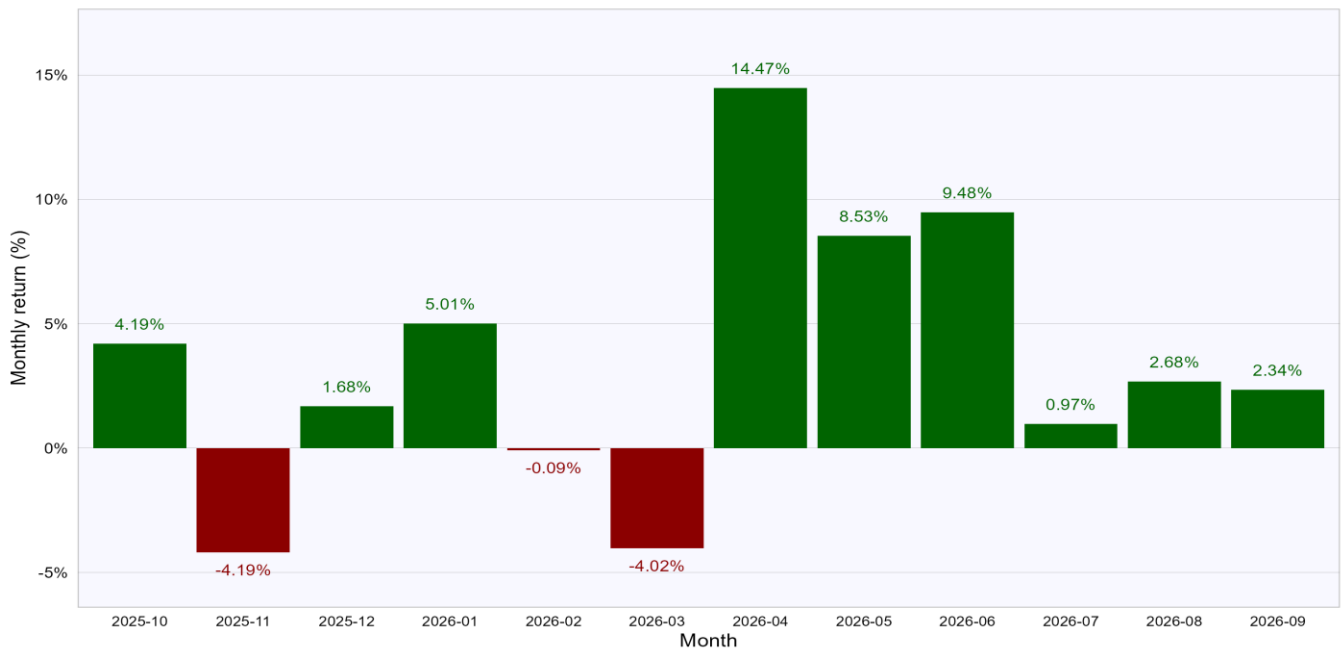
Last Updated: September 30, 2026



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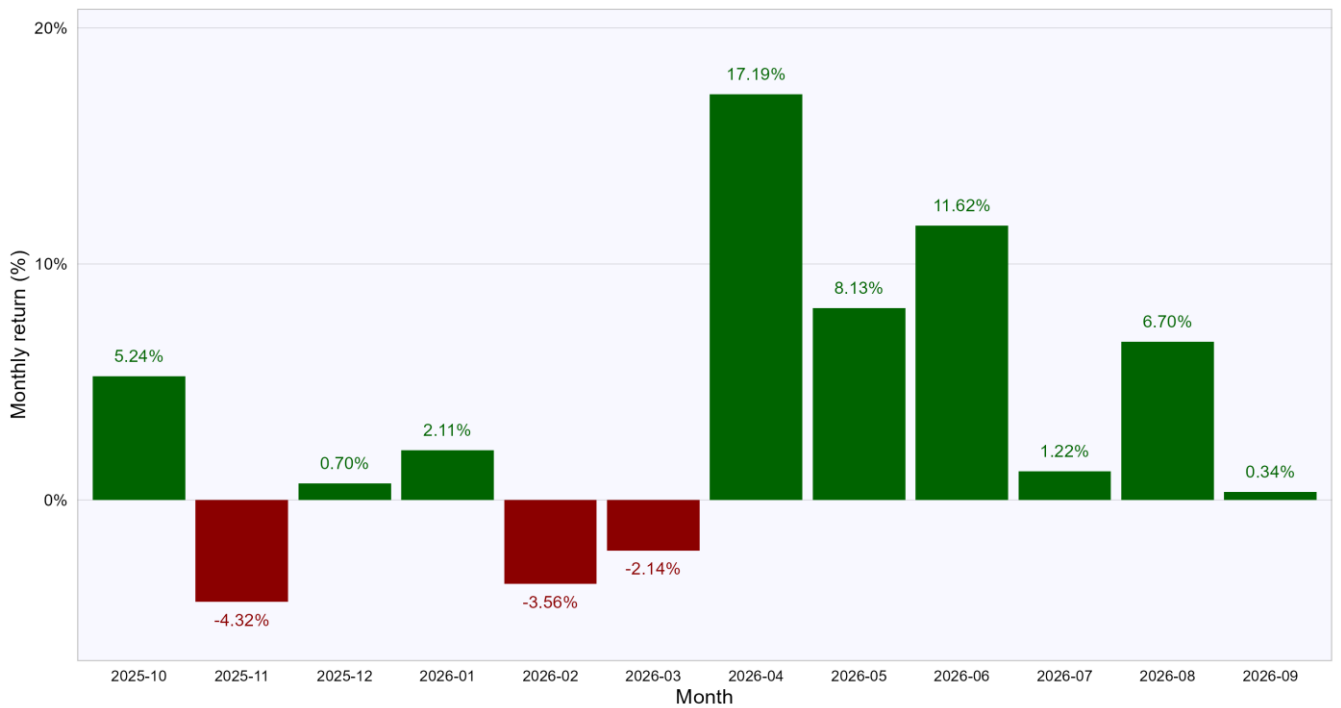
Last 12 months Performances

12 LAST MONTHS ROLLING RETURNS
BeQ Women Ceo USA Index



Last Updated: September 30, 2026

12 LAST MONTHS ROLLING RETURNS
BeQ Top 10 Women Ceo USA Index



Last Updated: September 30, 2026

Factsheet: BeQ Women CEO United States Index

Factor	Description
Name	BeQ Women CEO United States Index
Code	INDWCEUSA[CW][PR][USD]
Short description	BeQ Vietnam VNX Top 10 Superstar Index highlights the Top 10 Vietnam's most liquid, largest-capitalization stocks with strong prospects for inclusion in FTSE and MSCI Emerging Markets benchmarks and global EM funds.
Selection	All eligible stock following BeQ Index Rules
Review cycle	Quarterly following cycle of March/June/September/December
Review date	The effective date is the next trading date of the review date Announcement date 1 week before effective date Cut-off date end of the previous end of month date
Weighting	Full market capitalization (CW) Other available weighting: Equally Weighted (EW)
Version	PR (Price), NR (Net return), TR (Total return)
Currency	VND and available in USD, EUR, JPY, CNY, CAD, ...
Calculation Frequency	End of Day
Total Index Number	48
Base date	December 31, 2024
Base value	1,000
Historical High	54968.09
Historical Low	1000
Website	www.ccpi.vn dashboardlite.ccpi.vn

Factsheet: BeQ Top 10 Women CEO United States Index

Factor	Description
Name	BeQ Top 10 Women CEO United States Index
Code	INDWCEUSA10[CW][PR][USD]
Group	Women CEO
Short description	BeQ Vietnam VNX Top 10 Superstar Index highlights the Top 10 Vietnam's most liquid, largest-capitalization stocks with strong prospects for inclusion in FTSE and MSCI Emerging Markets benchmarks and global EM funds.
Selection	Top 10, Best of liquidity (turnover), and capitalization (adjusted by free float)
Review cycle	Quarterly following cycle of March/June/September/December
Review date	The effective date is the next trading date of the review date Announcement date 1 week before effective date Cut-off date end of the previous end of month date
Weighting	Free float capitalization adjusted by free float, and capped at 15% (CW) Other available weighting: Equally Weighted (EW)
Version	PR (Price), NR (Net return), TR (Total return)
Currency	VND and available in AUD, CAD, CNY, EUR, GBP, HKD, JPY, KRW, SGD, USD, and USDC
Calculation Frequency	End of Day
Total Index Number	48
Base date	December 31, 2024
Base value	1,000
Launched date	March 22, 2023
Historical High	76637.03
Historical Low	1000
Website	www.ccpi.vn dashboardlite.ccpi.vn

BEQHOLDINGS.com

BeQ Holdings



Contacts

USA

200 Continental Drive, Newark,
DE 19713, USA

UK

128 City Road, London, United Kingdom,
EC1V 2NX

VIETNAM

67 Dinh Thi Thi Street, Van Phuc City, Thu Duc
District, Ho Chi Minh City

SINGAPORE

14 Robinson Road #08-01A, Far East Finance
Building, 048545, Singapore

LUXEMBURG

BeQuantum Group

LUXEMBURG

BeQ Wealth Farming Bank

WEBSITES

www.beqholdings.com

www.ccpi.vn

dashboardlite.ccpi.vn